



STATE OF INDIANA  
OFFICE OF THE GOVERNOR

Indiana Statehouse, Second Floor  
Indianapolis, Indiana 46204

Fellow Hoosiers,

On January 14th, 2025, I signed an executive order replacing the divisive DEI ideology with a level playing field of MEI: Merit, Excellence, and Innovation.

Diversity and equality are hallmarks of what we believe as a country, but these top-down DEI mandates led to division and inefficiency by forcing decisions to flow through this office whose purpose was to achieve a political goal, rather than focused solely on maximizing results for Hoosiers on the kitchen table issues that affect their lives.

**Our Merit, Excellence, and Innovation standard puts merit and results at the forefront, and all Hoosiers have the same chance to get ahead with hard work under this level playing field where results matter above everything else.**

This executive order directed executive state agencies to review their DEI positions, departments, activities, procedures, and programs for compliance with decision in Students for Fair Admissions, Inc. v. President and Fellows of Harvard College, a landmark Supreme Court case regarding race-based admissions and an update on how those programs have been revised or eliminated to comply with the executive order, which has been compiled in the report to follow.

My priority is delivering Freedom and Opportunity for all Hoosiers. Merit, Excellence, and Innovation and a relentless focus on results over everything else are how we're getting it done.

Working for *every* Hoosier,

*Mike Braun*

