

STATE OF INDIANA

EXECUTIVE DEPARTMENT INDIANAPOLIS

EXECUTIVE ORDER _____ **26-24** _____

FOR: SPECIAL PAID LEAVE FOR STATE EMPLOYEES AFFECTED BY FLOODING, SEVERE WEATHER, TORNADIC ACTIVITY, AND A DERECHO.

TO ALL WHOM THESE PRESENTS MAY COME, GREETINGS.

WHEREAS, a state of disaster emergency was declared statewide (by Executive Order 26-21) due to flooding, severe weather, tornadic activity, and a derecho which swept through Indiana beginning August 11, 2026;

WHEREAS, President Trump approved the State's request for an emergency declaration for this event on August 15, 2026;¹

WHEREAS, these storms have destroyed and inflicted significant damage on thousands of homes, businesses, and private and public infrastructure across Indiana;

WHEREAS, some of the victims affected by these storms are employees of the State of Indiana;

WHEREAS, the State appreciates the hard work and dedication of these employees and wishes to assist them in their time of need;

WHEREAS, true to the spirit of selfless sacrifice that defines Hoosiers, Ind. Code § 4-15-14-7 already authorizes state employees who are certified disaster volunteers to take paid leave for not more than fifteen (15) work days in a fiscal year to participate in certain disaster relief services; and

WHEREAS, in the wake of the devastation of this historic storm system, it is appropriate for the State to make available a paid work leave benefit not only to state employees who seek to provide assistance to those affected by such disaster, but also to state employees who are victims themselves.

NOW, THEREFORE, I, MIKE BRAUN, by virtue of the authority vested in me as Governor of the State of Indiana, do hereby order that:

1. State employees whose principal residence was destroyed or severely damaged by the storms, as certified by an authorized employee of the Indiana Department of Homeland Security, shall be allowed special paid leave from their state employment to address their housing needs.
2. State employees whose principal residence is experiencing prolonged power outages as a result of the storms, as certified by an authorized employee of the Indiana Department of Homeland Security, shall be allowed special paid leave from their state employment until

¹ Pursuant to FEMA's release no. HQ-26-112, to date the following 53 counties have been identified as eligible for federal disaster relief: Allen, Bartholomew, Boone, Carroll, Cass, Clinton, Dearborn, Decatur, Delaware, Fayette, Fountain, Franklin, Fulton, Grant, Hamilton, Hancock, Harrison, Hendricks, Henry, Jasper, Jay, Jefferson, Jennings, Knox, Kosciusko, Lake, LaPorte, Madison, Marion, Marshall, Miami, Morgan, Newton, Orange, Owen, Parke, Perry, Pike, Porter, Pulaski, Randolph, Ripley, Rush, Shelby, St. Joseph, Starke, Tipton, Union, Wabash, Warren, Washington, Wayne and White counties.

such a time as power is restored to their principal residence, or the date set forth in paragraph 3 below, whichever occurs first.

3. This special paid leave shall not exceed fifteen (15) work days and shall be concluded by September 19, 2026.
4. The State's standard family-medical leave policy shall apply to state employees who were injured or whose family members were injured in the storms.
5. The provisions of this Executive Order shall not apply to employees on any prior approved leave, or to any employees who are engaged in emergency response, or who cannot otherwise be spared from their usual responsibilities.
6. This Executive Order does not create any right or benefit, substantive or procedural, enforceable at law or in equity by any person against the State, its agencies or instrumentalities, its officers or employees, or any other person.

This Executive Order shall be deemed to have been in effect beginning August 11, 2026 and shall continue until September 19, 2026.



IN TESTIMONY WHEREOF, I, Mike Braun, have hereunto set my hand and caused to be affixed the Great Seal of the State of Indiana, on this 27th day of August, 2026.

Mike Braun

Mike Braun
Governor of Indiana

DIEGO MORALES

ATTEST: Diego Morales
Secretary of State